

**Calvary Lutheran Church
Council Meeting Minutes
February 18th, 2025**

Meeting called to order 5:01

Members present; Joey Younie, Sara Odden, Julie Richter, Gina Nelson, Jayne Kraemer, Rodney Rice, Cindy Kinzley, Zach Finley, and Troy Kilpatrick

Staff present, Deacon Tom Martin and Finance Tammy Singsaas

1. **Welcome – provided by Joey.**
 - a. **Devotion** – Was provided by Joey Younie from Exodus 36:5, A sign-up was also provided for council members to select a month in the coming year.
 - b. **Quorum** established
 - c. Round table introductions of all the council and staff occurred.
 - d. **Approval of Agenda** – Additional discussion was to be allowed for committees. Agenda approved by consensus.
 - e. **Vote for Executive Council** – moved to end of Agenda.
 - f. **Approval of prior Council and Annual Meeting notes.** Julie Richter moved for an addition detail to the Annual Meeting notes that provided clarification of Jessica Gromer and Martin Kerkenbush' s additions to Nominating Committee satisfying Calvary By-Laws of 2 former council members as part of the committee. This passed by consensus.
2. **Reports**
 - a. **Rostered Leader Report – Tom** -Tom updated his activities and talked about his support of the Supply Pastors who have been assisting our congregation during our vacancy. He reported that he felt that all would continue to assist in the future month's schedules. Other comments and highlights – Hospital visits continue on Tuesdays and Thursdays, High School Youth Group keeps moving along with numbers ranging from 25- 36 students on a weekly basis, Winter Youth Retreat in Deadwood is upcoming in March date TBD, a traveling youth group has been in contact looking for assistance in staying at Calvary during a summer trip (more details to come forward, and lastly the topic of the Youth Rummage Sale and the topic of space availability in May, More details will be added in discussions coming in future meeting.
 - b. **Monthly Financials** – Tammy – We reviewed our January progress with Tammy. Incomes for 2025 off to a tremendous start fueled by many one-time and annual gifts from congregation members. Total Incomes exceeded the year prior by a positive margin of \$46,031 or 73%. Expenses – Were up over year prior by \$17,023 or 30%. Key factors were additional Repairs and Maintenance items totaling \$4,200 over the year prior. Compensation lines combined up \$10,717 compared to the year prior. When combining Incomes and Expense we are in the black by a margin of \$33,991 early in 2025.

When reviewing the balance sheet, Tammy pointed out that \$100,000 had been moved from regular checking into the MIF money market account. She also confirmed that no penalties would be paid on moving money back into checking if needed.

Lastly a proposal for a Facility Manager position was presented by Tammy. The council agreed that this was worth continuing to review and next that position would be evaluated by the Human Resources Committee. Additional conversations need to occur as to who would be responsible for both the recruitment and management of the position while we lack a Senior Pastor.

c. Committee Reports –

Finance Committee – No Meeting

HR – Scheduled meeting for the week of 2/24

Education – Open/No Report

Endowment – No Report

Generosity – A schedule of proposed committee gatherings to come at March Council Meeting.

Worship/Music – No Report

Committee discussions included suggestion of adding additional Council to each committee to ensure continuity. Committee assignments to be made in March Council Meeting.

3. Old Business –

a. Leadership vacancy

1. Tom and Joey to work together on putting a calendar of dates together for Supply Pastor coverage beginning in March.
2. The Call Committee has recently had interviews with 2 candidates. Unfortunately, one has already accepted a different call.

b. Wednesday Meal Cost Review – Much discussion and letter shared from a congregation member concerning the history of the Wednesday meals with thoughts about the Council considering the purpose of these gatherings. While many on the council expressed concerns over the communications of the effort to adjust pricing it was eventually agreed that it would be more important to try and sustain the programming. Gina Nelson made the **motion to adjust rates** for the remainder of the **Wednesday night meals through May to be Adults \$7 and Kids \$5**. Motion 2nd by Sara Odden. **Motion passed** by the majority.

c. Administrative leadership/check-ins

1. Council signed up as requested by Joey to provide team support on Monday team meetings.
2. **Orlando Orchestra** – Request made by the Orchestra to serve alcohol during an upcoming performance later this year. Many items discussed as to responsibilities of alcohol and its management. **Motion made** by Troy Kilpatrick **to not allow alcohol service at the event** was made. 2nd by Gina Nelson. **Approved unanimously**.
3. Items on the Agenda as d and e were tabled for next month.

New Business

- a. **Devotion Sign Up** – All Council signed up.
- b. **Membership Committee** – Moved to March Meeting
- c. **New Council Orientation** – Set for March 18th Meeting requesting all members of council to attend early at 4:30.
- d. **Staff Computer Needs** – briefly discussed no action.
- e. **G&G Consulting Proposal** – Motion for Executive Session made by Troy Kilpatrick 2nd by Sara Odden. Motion to return from Executive Session made by Jayne Kraemer, 2nd by Gina Nelson. Official action was to table the proposal at this time.
- f. **Officers for Executive Committee and for Leadership roles in 2025**
 - President** – Joey Younie - Nominated by Gina, 2nd by Jayne
 - Vice President** – Sara Odden – Nominated by Gina, 2nd by Troy
 - Treasurer** – Jayne Kraemer – Nominated by Gina, 2nd by Rodney
 - Secretary** – Troy Kilpatrick – Nominated by Gina, 2nd by Rodney

Officers approved through Unanimous Consensus

Motion to adjourn made by Sara, 2nd by Jayne – Unanimous Consensus.

Next Meeting March 18th at Calvary Lutheran Church. New Council orientation to start at **4:30**.