

Calvary Lutheran Church (CLC)
Council Meeting Minutes
January 9, 2024

Council meeting called to order at 5:02 pm

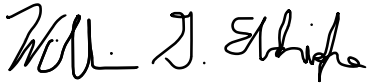
- I. Devotion: Introductions were provided for the new financial manager, Erika Ueker, and Jess Gromer provided a devotion discussing lasting love.
- II. Quorum: At 5:05 pm, members present were Jess Gromer, Dan Kuecker, Bill Eldridge, Kerk Kerkenbush, Sara Odden, Troy Kilpatrick, and Mark Massa. Staff present were Pastor Randy Fett and Deacon Tom Martin. Nancy May arrived about 5:26 pm.
- III. Approve minutes: Council meeting minutes from December 12, 2023, were provided for review. Motion to approve minutes with a corrected typographical error (Odden misspelled) by Massa was seconded and adopted by vote of 7 “yes” and 0 “no.”
- IV. Reports.
 - a. Financial report: End-of-year financials were presented. Annual giving was \$961,897 (previous year was \$953,557) and expenditures were \$942,710 (previous year was \$1,145,295). December giving was \$169,759 (slightly more than previous year).
Motion to approve adding Erika Ueker to all Well Fargo accounts (including Wells Fargo investment account 5345-6316) and CEO Access (payroll) by Odden was seconded and adopted by a vote of 8 “yes” and 0 “no.”
 - b. Rostered leaders: Pastor Fett provided an update that the 2024 budget was ready for distribution, that there were 3 candidates for Council (to fill 2 positions), the human resources team met to finalize the business manager position and many applicants applied for the job. The agenda for the annual meeting was discussed. CLC has received several requests to rent the facility and a policy is needed. The building doors will be locked at night. Pastor Fett also reviewed results from the leadership survey. Deacon Martin reported that the high school youth group trip will be to New Orleans, and Kin ministries is going well.
 - c. Committee reports: Committee reports included personnel committee (financial manager hired), Calvary/Faith in Action (no leader identified, yet), Congregational Care (9 to 13 people attend weekly and Nancy May agreed to continue involvement), education (nothing to report), endowment (working on leadership and converting the endowment committee to a subcommittee of the finance committee was discussed), nominating (3 people interested in Council for 2 positions), stewardship (planning for new year and could become part of finance committee), and worship/music (Good Friday cantata is being planned).
 - d. Executive Council: during the January 2, 2024 (5:00 pm) meeting, the Executive Council agreed to disseminate the 2024 budget prior to the annual meeting and include a cover letter with financial recommendations. Custodial staff (Doug Gabb) presented a proposed bid of \$24,446 to upgrade the church cameras. Other needed building repairs included the roof (about \$90,000), elevator (about \$30,000), and possibly parking lot resealing. The Executive Council approved the hiring of Erika Euker as financial manager. Pastor Fett reviewed leadership survey results and will bring them to the full Council. The need for facility rental policies were discussed and will be brought to the Council. The 75th Anniversary Committee plans to invite former pastors to speak. CLC will begin a Finance Committee and the first planned meeting will be January 9, 2024, after the regular council meeting.
- V. Old Business.
 - a. Wells Fargo accounts: paperwork is in process to add Erika Euker to the accounts.

- b. 75th Anniversary: Eldridge and Pastor Fett provided an update including the commissioned painting, the schedule, and the idea of a “Calvary minute” from congregation members. The anniversary will be Sunday October 20, 2024, in the afternoon after service.
- c. Security cameras: discussed getting additional bids to compare with the Golden West bid of about \$24,500.
- d. Employee updates: previously discussed during this meeting.

Note: Odden left at 6:25 pm for a previously scheduled engagement.

- VI. New Business. Massa discussed issues brought to him from the staff which were referred to Pastor Fett for resolution.
- VII. Next Meeting: The next regular Council meeting will be February 6, 2024, at 5:00 pm at CLC. Executive Council elections will be held at that meeting.
- VIII. Adjournment: A motion to adjourn by May at 6:45 pm was seconded and approved by vote of 7 “yes” and 0 “no”.

Respectfully Submitted,



Bill Eldridge, Secretary