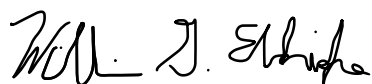


**Calvary Lutheran Church (CLC)  
Council Meeting Minutes  
August 15, 2023**

Council meeting called to order at 4:35 pm

- I. Devotion: Pastor David Piper provided a devotion about listening and transforming focused on Romans 12:2.
- II. Quorum: At 4:35 pm members present were Jess Gromer, Dan Kuecker, Bill Eldridge, Kerk Kerkenbush, Troy Kilpatrick, Gina Nelson, Sara Odden, Nancy May. Mark Massa was present by video call. Staff present were Pastor Randy Fett, Pastor David Piper, and Deacon Tom Martin. Kody Bybee arrived about 5:20 pm.
- III. Minutes
  - a. Minutes from the July 18, 2023, meeting were provided for review.
  - b. Motion to approve minutes by Kuecker was seconded and adopted by vote of 9 “yes” and 0 “no.”
- IV. Reports.
  - a. Pastor Randy Fett was introduced to Council. His employment start date is August 16, 2023.
  - b. Personnel report: Hyden Nesland was hired as education coordinator starting on August 2, 2023.
  - c. Staff provided reports. Deacon Martin provided a report. Pastor David submitted a letter of resignation notice. The letter was not dated but assumed as dated as the day presented to Council on August 15, 2023 (attached page 2). The letter was mailed to the congregation. Pastor David’s final Sunday is September 10, final office day is September 12, and final day on payroll is October 10. Motion to approve resignation by May was seconded and adopted by vote of 9 “yes” and 0 “no.” CLC is waiting for Synod approval to move the annual meeting to another church. CLC will remain a voting location for 2024. Confirmation is planned for April 2024 instead of October. Vacation Bible School (VBS) had 55 students and required \$900 in funds.
  - d. Other reports. Karen Pearson is stepping down as the leader of the Endowment Task Force because of lack of help. The Financial Strategy Planning committee’s next meeting is undecided, but October is planned for strategic communication. The Nominating Committee is working on two nominations for Council for 2024. Personnel handbook updates are on hold. Stewardship had no updates. The Worship and Music Committee’s next meeting is August 16 at 6:30 pm.
- V. Old Business. The introductions and reports covered old business.
- VI. New Business. Times were offered for the Council to meet with Pastor Fett, and Monday, August 21 at 5:00 pm was decided as a meeting date. The next Council Meeting is September 12 at 5:00 pm. The next Executive Council meeting is Tuesday, September 5 at 5:00 pm.
- VII. Adjournment: A motion to adjourn by Kilpatrick at 5:52 pm was seconded and approved by vote of 7 “yes” and 0 “no” (2 members left at about 5:45 pm).

Respectfully Submitted,



Bill Eldridge, Secretary

Attachment 1: Pastor David Piper notice of resignation (August 15, 2023) version sent to congregation.



Dear Church,

I know this letter is not unexpected and a lot of this letter has already been written by Pastor Becky. A little over nine years ago I became your associate pastor with no senior pastor and my journey into being one of your Co- Pastors. Those nine years have brought lots of changes and reasons to celebrate.

*We celebrated the burning of the mortgage.*

*We learned to have difficult conversations together as we embraced being a congregation that welcomes ALL (and means it).*

*We created our guiding statements where all were invited to attend and share about our congregational stories, God's story, and Calvary's story.*

*We joined together for a few years in partnership with Woyatan Lutheran.*

*We experienced a pandemic and adapted to ministry in different ways.*

*We completed a building update/renovation so that our fellowship hall could actually be used as gym space in order to create relationships with one another and the community.*

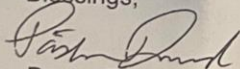
The time has now come for another change. I will be resigning my pastoral position at Calvary and will be moving into a new call within the Piedmont Valley Lutheran and Atonement Lutheran (The Graceful Hills Parish). My final Sunday will be Sept 10th. My final day in the office will be Sept 12th. I will then take my final 4 weeks paid vacation through October 10th, which will be my final official day of call.

What does this mean? It means that at the end of this call, I cannot provide pastoral leadership, funerals, weddings, etc. for the congregation of Calvary Lutheran Church. I know this part is hard to understand but this is what we pastors commit to, it is about allowing the next pastor to truly be the pastor of this community. I will be remaining in the Rapid City community, so if you see me in the grocery store, cross country meet or around town, it's okay to say "hello," but I will no longer serve as your pastor.

I want to thank you for the 9 years of ministry together. There have been a lot of wonderful things. *There have also been some hard things; and the congregation and council leadership will have some important work to do together. Pastor Randy is a very capable intentional interim here to guide you and help you through this transitional process. Please use him!*

As a church community, you have the potential of coming through this change by being a stronger, healthier community; a church that will continue to welcome and inspire ALL with grace, courage and love. I pray that you will embrace your values of intentional relationships, joyful generosity and servant leadership. How will you do it? You will invest in the process.

Blessings,

  
Pastor David Piper

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*Reach Up, Reach In, Reach Out!*