

**Calvary Lutheran Church (CLC)
Council Special Meeting Minutes
July 6, 2023**

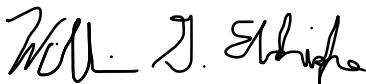
A CLC Council special meeting called to order at 4:37 pm. This was a special meeting called by the President for the purpose of approving the intentional interim minister recommended by synod and the contract/covenant with the synod for the interim minister. The intentional interim minister recommended by the synod for CLC is Randal R. Fett, (Randy) of 201 High Point Road, Cannon Falls, Minnesota.

- I. Quorum: The meeting was virtual (Zoom). At 4:37 pm there were 6 members present and 3 absent. The Council members present were Jess Gromer, Dan Kuecker, Bill Eldridge, Kerk Kerkenbush, Nancy May, and Sara Odden. Mark Massa called in later at 4:47 pm. Pastor David Piper was the staff member present.

The Council members absent were Gina Nelson and Troy Kilpatrick. Staff absent were Pastor Becky Piper, Deacon Tom Martin, and Kody Bybee.

- II. Agenda: Gromer provided an agenda that included the following topics: background discussion, vote for selecting the intentional interim minister, and votes for the terms of the contract/covenant.
- III. Background discussion: Gromer provided background on the interim minister selection process with the synod. Gromer noted that the call committee for a permanent minister will be established later and that the term for the interim minister currently is one year with a tentative start date in August 2023. Council members asked about Pastor Fett and impressions from those members that have met with him. Pastor Fett plans to assist the church during the transition and provided a written outline that included an organizational health assessment, establishing transition and call teams, and staff assistance. Pastor David mentioned that he planned to take another call “shortly.” Council members also discussed that the associate pastor position will be considered after the senior pastor is selected.
- IV. Vote for intentional interim minister: A motion by May to select Pastor Randal Fett as the CLC intentional interim minister was seconded and adopted by vote of 7 “yes” and 0 “no.”
- V. Vote for compensation package for intentional interim minister: A motion by Kuecker to approve a total compensation package for one-year for Pastor Randal Fett of \$123,527 was seconded and adopted by vote of 7 “yes” and 0 “no.” Compensation included salary, housing, social security, pension, family medical, moving expenses, and other incidentals. The CLC business manager was consulted earlier in the week, and the council discussed adjustments needed for the church budget.
- VI. Vote for completion of covenant/contract paperwork for the intentional interim minister with the synod: Synod paperwork required the council to list concerns with the compensation agreement. A motion by Eldridge to list the concerns as 1) ensure that senior pastor duties are performed for the church; 2) ensure completion of the duties and objectives Pastor Fett provided to the Council President; and 3) ensure the council receives regular updates on progress was seconded and adopted by vote of 7 “yes” and 0 “no.” Gromer agreed to complete and staff required paperwork between Pastor Fett, the council, the CLC business manager, and the synod.
- VII. A motion to adjourn by May at 5:24 pm was seconded and approved by vote of 7 “yes” and 0 “no.”

Respectfully Submitted,



Bill Eldridge, Secretary