

Calvary Lutheran Church (CLC)
Council Meeting Minutes
February 14, 2023

Council meeting called to order at 4:35 pm (held both in-person and virtually)

Council members present on-line/phone were Jess Gromer, Bill Eldridge, Kerk Kerkenbush, Gina Nelson, and Mark Massa (virtually)

Staff present were Pastor David Piper, Pastor Becky Piper, Deacon Tom Martin, and Executive Director Kody Bybee

Council members absent were Dan Kuecker, Sara Odden, Troy Kilpatrick, and Nancy May.

Pastor D. Piper opened with devotion about envisioning a perfect church and ideas were shared describing an ideal church.

Gromer introduced Bybee to the Council and Council members introductions were provided.

Regular business

- Minutes from January were approved by consensus.
- Gromer shared a thank you card sent by Kathy Miller, previous business manager.

Reports

- Executive Council report was provided by Gromer: Executive Council discussed processes for budget planning and approval including an operational calendar with two Council meetings dedicated to budget reviews. The calendar would include time in October for Constitution updates. The Executive Council also discussed church goals and measures of performance at staff and Council levels.
- Treasurer's report was provided by Bybee:
 - o January receipts were \$91,404 (2022 was \$50,998), disbursements were \$55,782 (2022 was \$50,014)
 - o January receipts included additional giving of large donations usually received later in the year
 - Facility use receipts were \$2,916 but included two Empower Education payments (usually facility payments are about \$1,000 per month)
 - o January disbursements were higher because of overlapping payroll for Miller and Bybee and an expenditure for \$15,000 for donation tree
 - Baseline January disbursements should be about \$36,000 for basic operations and payroll.
 - o Attendance for January (higher than 2022):
 - Sunday weekly average: 131 (2022 = 110)
 - Saturday weekly average: 70 (2022 = 45)
 - Wednesday weekly average: 179 (2022 = 109)
 - Total weekly average: 380 (2022 = 264)
- Deacon's report was provided by Martin: provided written report. Sabbatical planned May, June, July 2023 and will provide a 1-page sabbatical plan for next meeting; kin ministries continues with groups at Good Samaritan/St. Martin's Village; high school trip to Terry Peak planned in March
- Pastor B. Piper report: provided written report. The new education forum started with additional congregation involvement and the next meeting will involve goal setting, working on worship and music forum.
- Paster D. Piper report: provided written report. Sheridan Lake road construction planning starting with engineering scoping meetings at the church on 2/20/2023 at 6:00 pm. Confirmation trip currently has 28 sign-ups.
- Altar Guild: completed scheduling for the year and Lent Season is schedule.

- Cavalry-in-Action/Congregational Care: no updates
- Education: see Pastor B. Piper summary above
- Hospitality: because members on committee have departed and functions assumed by staff, the committee was dissolved and deactivated
- Policies/Procedures/Handbook: continue to make updates; employee section has updates started.
- Stewardship: Kilpatrick is the Council liaison
- Worship/Music: Nelson volunteered as new Council liaison (see Pastor B. Piper summary for update)

Old business

- Endowment Committee's Endowment Task Force needs another member from Council—volunteer needed.

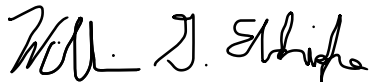
New business

- 2024 Synod Assembly will be hosted at Calvary Lutheran in Rapid City the first week in June.
- 2023 Synod Assembly scheduled for June has several members attending but could use more
- Bear Butte Conference planned for March 12 at 3:00 pm at S. Canyon Lutheran Church in Rapid City
- Gromer discussed ways the Council could better connect with staff—possibly could host a staff appreciation brunch.
- Gromer provided the Council with a conflict-of-interest form to be completed and returned at the next Council meeting.

Next meeting: March 14, 2023, at 4:30 pm with a virtual attendance option.

Meeting adjourned at 5:48 pm (unanimous approval)

Respectfully Submitted,



Bill Eldridge, Secretary