CALVARY LUTHERAN CHURCH

COUNCIL MEETING MINUTES

APRIL 26, 2021

Meeting was called to order by Cheryl Chapman at 5:30 p.m.

Council Members Present: Doug Thrash, Kirsten Aasen, Bill Eldridge, Cheryl Chapman, Nancy May, Martin Kerkenbush. Council Members Absent: Jeff Scheusener, Jon Johnson, Troy Kilpatrick, Jessica Gromer.

Staff Present: Pastors David and Becky Piper, Deacon Tom Martin, Kathy Miller.

Devotion: St. Francis of Assisi Prayer, Kirsten Aasen

Upcoming devotions: Nancy May – May; Jeff Schleusener – June; Bill Eldridge – July; Cheryl Chapman – August; Jessica Gromer – September.

STRATEGIC DISCUSSIONS

Updates to "Our House": An update was provided on Gustafson Builders' walk-throughs of the facility to provide input on possible maintenance, repairs, and updates. Bill E. and Kerk to assist Pastor David in future meetings with Gustafson and the building's prior architects.

Updates on New Positions: Pastor David indicated that a suitable candidate had been found to fill the budgeted "Faith in Action" position, and that the candidate will be presented to the Executive Council for approval to hire. Efforts to fill the budgeted Communications Coordinator are still on-going, and that the roles tasked to this position will be dispersed to existing staff and volunteers on an as-needed basis in the meantime on a trial basis. Discussion was had on whether this short-term solution would be adequate and, if so, whether the position should be defunded and the salary allocated to other (new) positions in the future.

Strategic Planning Status: Pastor Becky updated the council on the facilities and staffing portion of the Strategic Plan (the details of which were discussed above). Pastor Becky indicated that in May and June, the Strategic Planning group will address what we as a church will/should/wants to look like in 3-5 years. A discussion on post-Covid transitioning efforts was also had.

Stewardship 2022: Kathy Miller updated the council on the recent Stewardship Committee meeting, where a theme was chosen and initiatives discussed. It was discussed whether the Stewardship Committee would benefit from council input on planned initiatives, and it was decided that the next council meeting would occur in tandem with the next Stewardship Committee meeting.

BUSINESS MEETING

Bill E. motioned to approve the March Meeting Minutes as presented, with the correction that the April Council Meeting occurred on April 24, 2021 at 5:30. Nancy M. seconded the motion, and the motion carried.

Kathy Miller presented the Treasurer's Report as of March 31, 2021, and consensus was reached on the Treasurer's Report as presented. Kathy M. reported that the PPP loan had been forgiven by the IRS, and a discussion was had on how to report and possibly disperse the forgiven proceeds.

Rostered Leader reports were presented as submitted.

Ministry Updates were eliminated from discussion due to the late hour.

NEXT MEETING

It was discussed that future Council Meetings will be held the 4th Monday at 11:45, unless agreed otherwise.

The next Council Meeting will be held at May 24^{th} at 11:30 a.m., and combine with the Stewardship Meeting to be held at 11:45.

Meeting adjourned at 7:30 p.m.

Respectfully submitted

Kirsten Aasen Council Secretary