

Calvary Lutheran Church Council Meeting

Tuesday, November 19th, 2024

Meeting Minutes

Meeting convened 5:01 PM

Quorum established:

Members Present: Jess Gromer, Martin Kerkenbush, Gina Nelson, Sara Odden, Dan Kuecker, Mark Massa, Julie Richter,

Members Absent: Troy Kilpatrick, Joey Younie

Staff Present: Interim Pastor Randy Fett, Accounting Manager Tammy Singsass

Staff Absent: Deacon Tom Martin

Agenda approved by consensus

Minutes of October 15, 2024 Council Meeting approved by consensus

Agenda Items:

Reports:

Rostered Leader Reports:

Pastor Randy Fett: Provided an update on staff operations and discussed the timeline of his departure as the Interim Pastor. He also has done extensive work updating and revising the staff position descriptions and compensation recommendations.

Staff Reports:

Accounting Manager Tammy Singsass provided detailed handouts of the proposed Calvary Lutheran Church 2025 Budget for Council review. She explained the process she and the financial committee have followed in preparation of the proposed budget. There were a few budget questions from Council members which she answered. She also provided an update of the current financial standing of the church. Following her presentation, Accounting Manager Singsass left the meeting.

Committee Reports:

Personnel/HR: Pastor Fett / Joey Younie -

Education: Dan Kuecker – Nothing significant to report

Endowment Committee: Julie Richter –

Nominating Committee: Jess Gromer –

Stewardship: Troy Kilpatrick – Absent

Worship/Music: Gina Nelson –

New Business:

Review and approval of proposed 2025 budget: Based upon the information provided by Accounting Manager Tammy Singsass and Treasurer Martin Kerkenbush and following detailed discussions by the Council the Proposed 2025 Budget was approved by unanimous voice vote

Review and approval of proposed staff position descriptions and updated compensation for each position. Following detailed explanations on each position provided by Pastor Fett, Council approved the proposed position descriptions and compensation for all positions by unanimous voice vote.

Filling leadership roles after Pastor Fett Retires while awaiting arrival of new Senior Pastor. Pastors and Worship Leaders, including Deacon Tom, have been lined up to fill the months of February and March for church services, weddings, funerals, visitations etc. Pastor Randy stated that while he is intending to use his remaining vacation time during the month of February, he is still our Pastor until the end of February and can step in to assist in an emergency. There was discussion that the Call Committee has two solid candidates for the Senior Pastor and are in the process of scheduling follow-up interviews. There is a reasonable chance that we could fill the Senior Pastor vacancy as early as late January or February.

Following the discussions and approvals listed above, the Council entered Executive Session at approximately 6:15 PM to consider and discuss personnel actions. Council came out of Executive Session at approximately 6:30 PM.

Meeting Adjourned by unanimous voice vote at approximately 6:40 PM