

Calvary Lutheran Church

Council Meeting Minutes

May 9th, 2019

The Council Meeting was called to order at 11:30 a.m.

Council members present were: Cheryl Chapman, Bill Eldridge, Doug Thrash, Martin Kerkenbush, Tim Becker, Jon Johnson, Nancy May and Jeff Schleusener. Staff present were: Pastor David Piper, Deacon Tom Martin and Kathy Miller, CLC Business Manager.

Council members absent were: Jessica Gromer and staff Pastor Becky Piper

The Blessing was given by Pastor David.

Staff Report was given by Deb Martin. Music coordinator – Wednesday Worship, including the new Bluegrass service once/month. Deb also does the children's music, which can differ by age group. Lots of effort for their program, but well worth it. Responsibilities include recruiting, mentoring and maintaining qualified musicians, tracking their hours and coordinating with other staff members.

Business Meeting

The March 21st, 2019 Council Meeting Minutes were reviewed, no changes brought forward. Consensus reached.

The February 2019 Treasurer's Report was reviewed and discussed. Receipts year over year are improving slightly. No changes brought forward. Consensus reached. Reports are attached.

Pastor Becky's report: As written. She is at a large congregation conference in California.

Pastor David's report: As written. Also mentioned was the events that taking place in the church. They are putting a strain on the staff. David plans to address this with executive council and then bring it back to church council.

Deacon Tom Martin's report: As written.

Presidents report.

Cheryl mentioned that when congregational members address concerns to the council in writing, it will be the responsibility of the council to make sure they get a written response. Responses should come from the appropriate committee or council member.

Hannah Flemming – She is up as a potential Deacon. We need to continue to see if and how she may fit into the future of CLC.

ELCA World Hunger Grant. \$30k is available for programs that qualify. Discussions have begun with Woyatan to see if we can use these funds to support a food ministry with them.

Some of those funds would be available to CLC, if we help them. They are interested, but currently do not have a pastor.

Woyatan Interim Support – They lost their Pastor. Synod has asked CLC to step in and help. Bill Tesch (DEM from Synod) sent a proposal that would include Woyatan adopting a lay leader as their interim Pastor. John Old Horse, who has been the CLC several times, will be asked to take over with our support. Synod has agreed to pay his salary and possibly assist CLC with our expenses as well. It was decided that we would like to recover any direct expenses, but any funds over and above this should go the Woyatan for their ministry. Consensus was reached that we shall continue to pursue assisting them now and in the future.

Sabbatical Policy – Written policy from last meeting was brought forward for approval. Nancy May made a motion to approve the policy, 2nd by Doug Thrash. Motion was approved unanimously. It now must go to congregation for final approval. It will be added as an item for the semi-annual meeting.

Updates on Initiatives:

Stewardship Initiatives – Pastor David gave an update on current initiatives – year around Wednesday, Middle School, Adult programming and community benevolence.

Strategic Planning – Pastor Becky was absent. No update given.

Committee Reports:

Stewardship Committee – Jon Committee has 3 new members. Themes for the fall campaign are being discussed and planned. “Reaching the Possibilities” is the current theme concept.

Hospitality and Volunteerism – Bill. They have been calling members who have not been seen for a while. See how they are doing and if they need anything. They are also looking into SMS (texting) blasts for the congregation. It will help with communication.

Education and Family Ministries Committee – Tim As written from the April 9th meeting.

Congregational Care Committee – Nancy Working on getting live streaming of the Sunday morning 10:15 service to the Westhills Village residents. There are some technology and volunteer issues to work out still. Pastor David said the Kirk G will probably be willing to help.

Calvary in Action Committee – No report. Meeting May 13th.

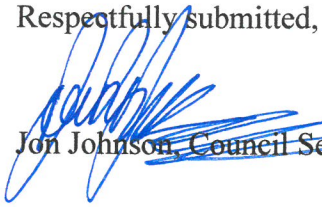
Worship and Music Committee – Jeff As submitted from the April 25th meeting. We are proceeding with 1 service on Sundays for the summer.

Personnel Policies – Bill Eldridge has brought forward a new comprehensive personnel review form. We will discuss further at the next council meeting.

Next meeting: June 13th @ 11:30am

Meeting adjourned at 1:00pm.

Respectfully submitted,



Jon Johnson, Council Secretary