

Calvary Lutheran Church

Council Meeting Minutes

March 21st, 2019

The Council Meeting was called to order at 11:30 a.m.

Council members present were: Cheryl Chapman, Bill Eldridge, Doug Thrash, Martin Kerkenbush, Tim Becker, Jon Johnson, Nancy May, Jessica Gromer and Jeff Schleusener. Staff present were: Pastor Becky Piper, Pastor David Piper, Deacon Tom Martin and Kathy Miller, CLC Business Manager.

Council members absent were: None

Swenda Rezak addressed the council with some concerns. Her address was acknowledged by the council and Cheryl told Swenda that Executive Council would discuss her concerns further.

The Blessing was given by Pastor David.

The Devotion was given by Tim Becker. Rick Warren “Valley’s of Life”, Psalms 23:4. Also shared “Power of God” – Romans 11:36. April devotion with be Nancy May.

No Staff report was given.

Business Meeting

Jon Johnson passed around the new proposed Sabbatical Policy for our rostered leaders. This new policy is more in line with the Synod guidelines. Cheryl will ask for approval at the next council meeting.

The February 13, 2019 Council Meeting Minutes were reviewed, no changes brought forward. Consensus reached.

The February 2019 Treasurer’s Report was reviewed and discussed. Receipts year over year are improving slightly. No changes brought forward. Consensus reached. Reports are attached.

Pastor Becky’s report: As written.

Pastor David’s report: As written.

Deacon Tom Martin’s report: As Written.

Updates on Initiatives:

Stewardship initiatives – Year around Wednesday schedule will be going out in the newsletter, stickers, postcards, etc.

Strategic Planning – Pastors are discussing how to free up more time for Becky to work on the planning. They are considering having David do more of the preaching so Becky can devote more time to planning.

Committee Reports:

Stewardship Committee – Jon Committee meets again on April 15th @ Noon. Need more members. Jess Gromer mentioned that her father-in-law had questions about joining the committee. Considering themes for fall campaign and getting ideas for new initiatives. We need faith stories from the congregation, letters are going into the quarterly pledge updates, there will be a summer sermon series and possible Bible study.

Hospitality and Volunteerism – New Members welcome luncheon will be Sunday March 24th.

Education and Family Ministries Committee – Tim As written.

Congregational Care Committee – Nancy Working on getting live streaming of the Sunday morning 10:15 service to the Westhills Village residents. There are some technology and volunteer issues to work out still.

Calvary in Action Committee – David said that they are working on Hygiene kits and there will be some guest speaks coming from Lutheran Outdoors.

Worship and Music Committee – Jeff No report at this time.

New Task Force:

- **Communications** – For now, Jessica will be the liaison to help inform the council on media communications with the congregation (Website, social media, etc.)
- **Review of Personnel Policies** – Bill Eldridge will take the lead on helping formulate a more timely and relevant employee performance review procedure.
- **ByLaws / Policies** – Not appointed yet, but we need to take a comprehensive look at all the bylaws and policies of the congregation.
- **Technology** – With the advent of streaming services to off-site parishioners, we have formed a Audio / Video committee to try and build consistency with our services. Jon Johnson will act as the council liaison for this newly formed committee.

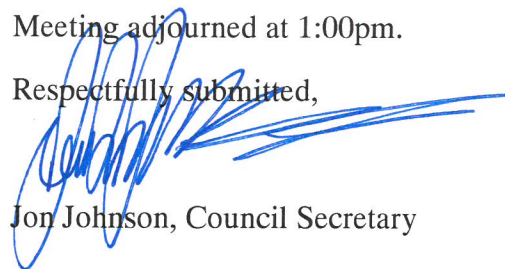
Old Business:

- A. Stewardship Outcomes – Deb Martin is working on musicians for summer Wednesday program. As well, the staff is working on options for the summer program to be easier for volunteers. We will need to seek more volunteers for this summer.

Next meeting: April 23rd @ 11:30am

Meeting adjourned at 1:00pm.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read 'Jon Johnson', with a long horizontal flourish extending to the right.

Jon Johnson, Council Secretary